

Attached file - Company Announcement number 114/2015 – 28 December 2015

Bonds with quarterly interest fixing

| ISIN code | Name | Product | Coupon rate until 31 December 2015 | New coupon rate from 1 January 2016 to 31 March 2016 |
|------------|--------------|-------------|---------------------------------------|--|
| RD Nibor3® | NO0010667710 | 16U 2017 3F | 1.87 % p.a. | 2.01 % p.a. |
| RD Nibor3® | NO0010732639 | 16G 2017 3F | 1.40 % p.a. | 1.54 % p.a. |

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Fixing of coupon rate of RD series 16G and 16U effective from 1 January 2016